



GOVERNOR'S WORKFORCE INVESTMENT BOARD

500 E. Third Street, Room 200

Carson City, Nevada 89713

Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Governor's Workforce Investment Board (GWIB)

Mining and Materials Sector Council

Wednesday, June 18, 2014

2:00 p.m.

Some members of the Council may be attending the meeting and provide testimony through a simultaneous videoconference and teleconference and other persons may observe the meeting conducted at the following locations listed below:

Place of Meeting:

Great Basin College

Elko Campus

1500 College Parkway

High Tech Center, Room 137

Elko, NV

Department of Employment, Training & Rehabilitation

2800 East St. Louis Avenue, Conference Room C Only

Las Vegas, NV

Department of Employment, Training & Rehabilitation

500 E. Third Street, SAO Auditorium

Carson City, NV

Council Members Present: Dana Pray, Nancy Gray, Joe Riney, Sharon Horn, Cindy Wild, Carrie Stringham, Russ Fields, Pam Borda, Todd Valline, Ray Bacon, Dr. Karoly Kocsisk, Steve Lawson, Manuel Villanueva, Kris Itsa, Roger Souckey, James Campos

Council Members Absent: Marilyn Blades, Brett Murphy (excused), Councilwoman Gerri Schroder, Jeff Zander, Wanda Taylor, Richard Martin, William Kirby, Eldon Buckley, Senator Debbie Smith (excused), Commissioner Vida Keller, David McElwain

Ex-officio Members Present: Byron Goynes, Lynda Crawford, Kyle Casci

Ex-officio Members Absent: Jeremy Hayes, Ken Pierson, Lou Lombardo

DETR WSU Staff Present: De Salazar, Earl McDowell, Coralie Peterson, Odalys Carmona

Others Present: Judy Turgiss (Nevada Workforce Development), Nikki Reggiatore (GBC Specialist)

**Please note that all attendees may not be listed above.*

I. Welcome, Introductions and New Members.....Dana Pray, Chair
Governor’s Workforce Investment Board, Mining and Materials Sector Council

The Chair of this Council, Dana Pray, called the meeting to order at 2:00 p.m. and welcomed everyone and thanked them for attending this meeting. She then asked Coralie Peterson to call roll.

II. Roll call and Establishment of a Quorum Coralie Peterson, Administrative Assistant
Workforce Solutions Unit, Department of Employment, Training and Rehabilitation (DETR)

Coralie Peterson called roll and informed Ms. Pray that a quorum was not initially present. Ms. Pray asked Earl McDowell, Deputy Administrator for DETR’s Workforce Solutions Unit, if 3 new members not included in the roll call could be added to establish a quorum. Mr. McDowell said that as their memberships had been approved, Manuel Villanueva, Kris Itsa, and Roger Souckey were added to the roll call, which did establish a quorum for this meeting. Ms. Pray then moved to Agenda Item III.

III. Verification of PostingCoralie Peterson

Ms. Pray asked for Coralie Peterson to verify that the agenda was posted according to Nevada Statute. Ms. Peterson verified that the agenda was posted according to NRS 241.020.

IV. **First Public Comment Session**Dana Pray
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Ms. Pray announced the First Public Comment Session and invited members of the public to speak. Ray Bacon commented that the last meeting on SB 391 took place yesterday and the bill draft put forth at that meeting will allow communities to have more serious input in how a community college is run in each individual area. Ms. Pray asked Mr. Bacon to provide a report on SB 391 at the next council meeting. Mr. Bacon was asked by Todd Valline to provide an overview on some of the details of the bill. At this juncture, Steve Lawson joined the meeting and Ms. Pray welcomed him. After Mr. Bacon concluded his comments, Ms. Pray proceeded to address Agenda Item V.

V. **For Possible Action** – Approval of the December 11, 2013 Meeting Minutes.....Dana Pray

Dana Pray asked the Council members if they had an opportunity to review the December 6, 2013 Meeting Minutes. A motion to approve the minutes was made by Pam Borda and was seconded by Todd Valline. All were in favor, none were opposed. The motion carried.

VI. **For Possible Action**--Approval of the March 12, 2014 Meeting Minutes.....Dana Pray

Dana Pray asked for approval of the March 12, 2014 Meeting Minutes. A motion was made by Nancy Gray and was seconded by Pam Borda. All were in favor, none were opposed. The motion carried.

VII. **For Possible Action**—Membership.....Nancy Gray

- a. Welcome new members
- b. Recommendations for additional mining representatives
- c. Distribute updated membership directory

Ms. Gray asked Nancy Gray to comment on membership. Ms. Gray mentioned the departure of two sector council members since they had changed employment. Sharon Anderson left Midway a month ago and Kris Itsa, H.R. Manager for Midway has joined the council. She went on to mention that Marilyn Blades had left Robinson in Ely, and she has reached out to them and so far has been unable to find a replacement, Joe Riney volunteered to help find a replacement for Ms. Blades.

Nancy Gray went on to mention other new members to the sector council: State Senator Debbie Smith District 13; Steve Lawson, H.R. Manager at Allied Nevada Hycroft Mine; Manuel Villanueva, Senior Process Maintenance Trainer, Newmont USA Limited; Roger Souckey, H.R. Manager Barrick Goldstrike, Kris Itsa, PHR, H.R. Manager Midway Gold Corporation; and Niki Reggiatore, Pathways Specialist, Great Basin College.

Ms. Gray further stated that as the sector council has struggled to maintain their council membership, and asked members to provide information on those in the industry or vendors who support the mining industry in order to reach out to them for recruitment to the sector council membership. She stated that she will continue to give updates on membership at each meeting. Ms. Pray thanked her for her comments and proceeded to Agenda Item VIII.

VIII. **For Possible Action**—Update on the Mining Sector AchievementsDana Pray

- a. Instrumentation Instructor Pilot Program
- b. Department of Education Grant to Elko High School for mechanical program

Ms. Pray commented on the achievements of the Mining Sector Council, and as Bret Murphy was not present at this meeting, she asked Niki Reggiatore to give a brief update on a new Instrumentation class added at Great Basin College, which was the Mining and Materials major contribution for the last year. As Ms. Reggiatore concluded her comments, Ms. Pray mentioned that Instrumentation Techs are a high priority need and she is confident this will be a help in the future. She also stated that she and Sharon Horn were able to secure funds for a mechanical program in Elko County School District through a Department of Education grant. Hearing no further comments, she moved to address Agenda Item XI.

XI. **For Possible Action**—Strategic PlanningDana Pray

- a. Finalize 2014 Objectives
- b. Sub-committees:
 - 1. Update sub-committee membership
 - 2. Finalize 2014 assignments for sub-committees
- c. Finalize target dates for funding proposals

Dana Pray asked council members for ideas for group projects for 2014 and welcomed their comments.

Ray Bacon asked if there was any measurement on the number of diesel mechanics being produced inside and outside of the State of Nevada, stating that since diesel mechanics are noted among the sectors critical needs that measurement would be helpful. Ms. Pray replied that the information on needs was gathered but not on the number of mechanics being produced. She mentioned that the need for diesel mechanics will no doubt continue to grow. She stressed that diesel, as well as fixed and electrical mechanics remain a high demand occupation in this sector.

Another suggestion for a possible objective would be to assist in military recruiting. Discussion continued among council members, about the difficulty in converting ‘military-speak’ used on their resumes into language which is understandable in the industry sector ‘private industry-speak.’ Todd Valline asked Earl McDowell if DETR had any programs to assist veterans to transition into the civilian workforce.

Mr. McDowell mentioned Nevada Job Connect has representatives who work directly with veterans, and he can make arrangements for one of them to give a presentation to the sector council members at the next meeting to provide details on the assistance they provide. Discussion amongst council members ensued about developing needed cultural (soft-side) skills to help veterans to transition into the civilian workforce.

The suggestions for subcommittee focus mentioned by the sector council members included:

1. Transitioning veterans into the civilian workforce
2. Career Pathways (available certifications)
3. Welding bays at Great Basin College (site training)
4. Outreach to High School/Internships (Increase Vendor Involvement)
5. Marketing

Odalys Carmona, Youth Program Specialist for DETR's Workforce Solutions Unit, mentioned there is very little summer work for high school students, so evaluating the number of apprenticeships and how they can be enhanced could be a good option for consideration by the council sector members. Ms. Pray mentioned age restrictions that prevent students from being hired at mining work sites, and Sharon Horn commented further that at Midway long-standing apprenticeship programs have not had much appeal to students, although they still provide benefits exposing students to the mining sector and to leadership roles by participating in the internship. Other challenges to mining internships that were mentioned by sector council members included housing and child care concerns.

Todd Valline commented on an interactive mining application that anyone can use which will be placed at the Reno Airport in July 2014, which has many possibilities and he agreed to circulate the information to the council sector members. Ms. Carmona further asked that he forward the information to the Workforce Solutions Unit for review to see if the interactive program can be used to enhance the Governor's Youth website.

Ms. Pray then moved to formally organize the various subcommittee groups that had been mentioned earlier, and she asked for volunteers to participate. The groups were established with the following members:

1. Military (transition veterans into civilian workforce):

Cindy Wild, Chair
Todd Valline
Joe Riney
Sharon Horn
Dana Pray

2. Career Pathways

Nancy Gray, Chair
Niki Reggiatore/Brett Murphy
Pam Borda
Roger Souckey
Manny Villanueva
Steve Lawson
Joe Riney
Jeff Zander
Odalys Carmona (DETR/WSU staff)

3. Welding Bays at GBC

Brett Murphy, Chair
Manny Villanueva
Roger Souckey
Dana Pray

4. Internships/Outreach to High Schools

Niki Reggiatore, Chair
Russ Fields
Karoly Kocsisk
Carrie Stringham
Cindy Wild
Dana Pray
Manny Villanueva
Odalys Carmona (DETR/WSU staff)

5. Marketing

Joe Riney, Chair
Todd Valline
Steve Lawson
Sharon Horn
Kris Itsa

Ms. Pray suggested that these groups be referred to as ‘work groups,’ rather than subcommittees, to avoid any concerns about decisions or postings, and she asked Earl McDowell for his comments as to the group structure and activities. Mr. McDowell stated that these work groups can brainstorm (no formal meetings) together and bring their information back to the sector council for their possible action to move forward.

X. **For Possible Action**—Presentation of Flyer that describes CTE/Career Pathways for Secondary StudentsOdalys Carmona, Youth Programs Specialist
Workforce Solutions Unit, Department of Employment, Training and Rehabilitation (DETR)

Odalys Carmona, Youth Programs Specialist for DETR’s Workforce Solutions Unit, explained to the sector council members that the Career Pathways brochure handout was created in alignment with the programs available (2014 school year) in career technical education in the State of Nevada, which has been reviewed and approved by Nevada Department of Education.

The Career Pathways brochure was meant to be used as a marketing tool to encourage students to consider the many career opportunities in the mining and materials sector, giving job titles, salary ranges, and listing industry recognized certifications. She went to explain that the brochure has color coding to break down each program area, providing guidance on what classes a student will need to take at each grade level to stay within a chosen career pathway. The student can then choose any CTA, magnet school or full comprehensive campus that offers mining courses.

She stressed that CTE funding is not paid by the school, being the responsibility of the youth or their parent, but once the student has completed their CTE program of study (3 consecutive courses) and pass a CTE employability skills assessment, they will receive an endorsement to their high school diploma indicating that they have completed the program.

Ms. Carmona stated that DETR is compiling a list of the actual CTE courses being conducted in each school district in Nevada in cooperation with Nevada Department of Education. Once the list is completed, it will provide information on possible gaps in education in the State of Nevada to fill specific workforce needs. She concluded by talking about activities in the mining sector through the United States, citing the example the Orphan Girl Mine which is being used as the Museum of Mining in Henderson, Nevada, and also the Nevada State College Summer Bridge program for 8th graders introducing them to the Career Pathways.

After Odalys Carmona concluded her comments, Ms. Pray asked if the sector council members can have input on the Career Pathways brochure, mentioning concerns of possible misalignment in the required certifications noted in the brochure (OSHA versus MSHA). Ms. Carmona encouraged members to send any suggestions to her, which, she, in turn will forward to the Department of Education for their review. Ms. Pray thanked her for her presentation and moved on to Agenda Item XI.

XI. For Possible Action-- New Business and Future Agenda Items.....Dana Pray

- Overview on Senate Bill 391 – Ray Bacon
- Nevada Job Connect Presentation on VA Transition and Soft Skills Training
- Work Group Reports
- Update on Certifications – Brett Murphy

XII. Discussion—Future Meeting Schedule/Next MeetingDana Pray

- Wednesday, September 17, 2014 at 10:00 a.m.
- Wednesday, November 19, 2014 at 10:00 a.m.

XIII. Second Public Comment SessionDana Pray

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Each comment may be limited to three (3) minutes.

Ms. Pray announced the Second Public Comment Session and invited members of the public to speak. Ray Bacon stated he spoke with Felicia Gonzales at Southwest CTA and she had mentioned having a graduation rate of 99% and 95% of those graduating students were enrolled in some type of post-secondary education program, and also stating that Washoe County School District had 98% graduation rate, noting that CTE really works. Lastly, Mr. Bacon stated that Ryan Costella was getting married next week.

Joe Riney mentioned that the Mining Association is starting to work with one of the schools in Washoe County and Russ Fields is working with Clark County. Ms. Pray thanked everyone for their comments at attendance at this meeting and then moved to Agenda Item XIV.

XIV. AdjournmentDana Pray

After the Chair closed the Second Public Comment session, she adjourned the meeting at 3:50 p.m.

Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

GOVERNOR’S WORKFORCE INVESTMENT BOARD
MINING AND MATERIALS SECTOR COUNCIL

Dana Pray, Nancy Gray, Joe Riney, Sharon Horn, Cindy Wild, Dr. Carrie Stringham, Marilyn Blades, Bret Murphy, Russ Fields, Pam Borda, Councilwoman Gerri Schroder, Todd Valine, Jeff Zander, Ray Bacon, Wanda Taylor, Dr. Karoly Kocsisk, Richard Martin, William Kirby, Eldon Buckley, James Campos, Senator Debbie Smith, Steve Lawson, and David McElwain.

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Coralie Peterson, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Tuesday, June 17, 2014.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 119 Water St., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 1675 E. Prater Way, Suite 103, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.