



GOVERNOR'S WORKFORCE INVESTMENT BOARD

500 E. Third Street, Room 200

Carson City, Nevada 89713

Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Governor's Workforce Investment Board (GWIB)

Manufacturing Sector Council

Monday, April 7, 2014

10:00 a.m.

Some members of the Council may be attending the meeting in person or through a simultaneous videoconference and teleconference conducted at the following locations:

Place of Meeting:

Department of Employment, Training & Rehabilitation

2800 East St. Louis Avenue, Conference Rooms A, B & C

Las Vegas, NV

Nevada Job Connect

Reno Town Mall

4001 South Virginia Street

Reno, NV

Council Members Present: Ryan Costella, Frederick Stater, Leo Gobbo, Commissioner Representative Denise Castle, Councilwoman Gerri Schroder, David McElwain, Terry Culp, George Gussak, Jim New, Dr. David Ching Lee, Gary Blosl, Dr. Michael Spangler, David Steiger, Craig Laub, Dr. Haris Doumanidis, Chris Zunis, Commissioner Vida Keller

Council Members Absent: Ray Bacon (excused), Mike Skaggs, Dana Ryan, Cornelius Eason (excused), Anup Kolatkar, Dasya Duckworth (excused), Mark Rauenzahn

Ex-officio Members Present: Leandra Copeland, Kenadie Cobbin Richardson, Beth Wicks, Mark Henderson

Ex-officio Members Absent: Lyle Smith, Ken Pierson, Patricia Baker

DETR WSU Staff Present: Earl McDowell, Ansara Martino, Odalys Carmona, De Salazar, Coralie Peterson

Others Present: None

**Please note that all attendees may not be listed above.*

I. Welcome, Introductions and New Members.....Ryan Costella, Chair
GWIB Manufacturing Sector Council

The Chair of this Council, Ryan Costella, called the meeting to order at 10:02 a.m. and welcomed everyone and thanked them for attending this meeting. He then asked Coralie Peterson, Administrative Assistant for DETR’s Workforce Solutions Unit, to call roll.

II. Roll call and Establishment of a QuorumCoralie Peterson
Workforce Solutions Unit, Department of Employment, Training and Rehabilitation (DETR)

Coralie Peterson called roll and informed the Chair that a quorum was present. Hearing none, he proceeded to Item III.

III. Verification of Posting.....Coralie Peterson

Ryan Costella asked for Coralie Peterson to verify that the agenda for this meeting was posted according to Nevada statute. Ms. Peterson verified that the agenda was posted according to NRS 241.020.

IV. **First Public Comment Session**Ryan Costella
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Ryan Costella announced the First Comment Session and invited members of the public to speak. Hearing none, Mr. Costella moved to Agenda Item V.

V. **For Possible Action** – Approval of the March 3, 2014 Meeting MinutesRyan Costella

Mr. Costella asked for approval of the March 3, 2014 Meeting Minutes. A motion was made by Commissioner Representative Denise Castle and seconded by Terry Culp. All were in favor. None were opposed. The motion was carried unanimously.

VI. **For Possible Action** – Company Profiles: Tronox and Ken’s Foods
.....Rick Stater, Plant Manager, Tronox
and Dasya Duckworth, Human Resources Manager, Ken’s Foods

Ryan Costella welcomed and introduced Rick Stater, Plant Manager for Tronox to give an educational presentation on his particular facet in the manufacturing sector. Mr. Stater thanked the Chair and then went to describe Tronox as an international corporation, which was re-organized in 2011 and is currently domiciled in Australia, with its main headquarters located in Stamford, Connecticut, a total of 17 locations worldwide, including 3 mining locations in South Africa and Australia, employing approximately 3,400 workers, and is continuing to grow.

He commented that Tronox represented the largest titanium dioxide integrated company in the world, and he explained that titanium dioxide is a material used for pigmenting things such as paint, plastics, and cosmetics. The mining operations produce zircon and make pig iron as well as the titanium dioxide, and have sufficient reserves to supply other consumers worldwide, including their neighboring company, Timet. He commented that the Henderson facility, which is referred to ‘the electrolytic division’ is a small operation within the pigment plant (another small sodium chlorate manufacturing operation is located in Mississippi).

Mr. Stater mentioned that local media attention had come to the Tronox facility as a result of a recent settlement. He explained briefly that Kerr McGhee’s chemical division spun off to create Tronox in 2005. As a result of 70 years of operation in numerous locations, oil and gas environmental issues developed and these issues were inherited by Tronox, resulting in bankruptcy in 2009, and through their

reorganization in 2011, numerous trusts were set up throughout the U.S., for the purpose of remediating the environmental issues caused; Nevada will receive 1.1 billion dollars through the Nevada Environmental Response Trust (NERT) for remediation costs at the Henderson site, as well to help with any future related issues. He stressed that the 5.1 billion dollar settlement is being paid out through Anadarca, and that although Tronox had been named in various news releases, they have nothing to do with the litigation associated with the environmental issues, as owns equipment, and they lease the land and buildings.

Mr. Stater mentioned that the facility is part of the BMI complex had been constructed by the government in 1942 to make magnesium metal needed for aircraft construction and incendiary bombs used during World War II, but today is used to make magnesium dioxide, the active ingredient in alkali batteries (for example, from Ray-o-vac, Energizer, Duracell) as the leading U.S. manufacturer. He went on to mention that Tronox also manufactures two boron products, used in the manufacturer of automobile airbags and flares for the military and other products (as a pyrotechnic), and a last product, is boron trichloride—a liquefied gas used in the pharmaceutical industry, boron fiber industry, semi-conductor industry and pesticide industry. He stated that Tronox is the largest manufacturer of this product, shipping throughout the U.S. and worldwide. A secondary use of the product is in the fabrication of resins for solar panels and LED televisions, a market which expected to continue growing, and lastly he mentioned, is LMO (Lithium Manganese Oxide) the electrical portion of the battery used in the Chevy Volt, for example, and may be used in connection with Tesla in future. He concluded by mentioning the support Tronox strives to give to the educational community in the Henderson area, strongly supporting the STEM programs, as he mentioned that the goal is to stimulate a strong workforce with the necessary background in science and math, which is a major reason to participate in this sector council’s efforts.

Mr. Stater was asked and answered questions regarding the source of various ores used in manufacture by Tronox. Councilwoman Gerri Schroder commended Tronox on their support in school educational programs in robotics, their safety consciousness, for being a valued part of the community, and a good employer for the area.

Earl McDowell mentioned that due to video-conferencing difficulty, Rick Stater’s PowerPoint presentation could not be used, and he advised Mr. Costella that the information would be electronically forwarded to the council members following this meeting. Ryan Costella thanked Mr. Stater for his service on the council and for his presentation, and then moved to address agenda item VII.

VII. For Possible Action – Introduction to Sector Career Pathways.....
.....Odalys Carmona, Youth Liaison
Workforce Solutions Unit, DETR

Mr. Costella reminded council members of the “Map Your Career” brochure shared in a previous meeting, and drew attention to a concern voiced about alignment in the post-secondary curriculum to the credentials endorsed by the Clean Energy Sector Council, and then introduced Odalys Carmona to provide an introduction to the Sector Career Pathways.

Ms. Carmona thanked the Chair and greeted the sector council members, and went on to explain the career pathways brochure had been revised recently to include the certifications approved by this sector council, and has also been reviewed and approved by Alex Kyser, with the State of Nevada Department of Education. She commented further that the career pathways are aligned with high school students, and is geared as a *selling tool* for 7th and 8th students to help them decide whether they want to go magnet schools or comprehensive school that offers CTE programs, but is for use for high schools. Not every school carries the (Manufacturing) CTE programs, which are chosen at the discretion of the principal. She further explained that students in the CTE students take two assessments as the complete their program of study related to work readiness. Students passing the assessments receive an endorsement to their high school diploma, showing that the student is ready to work in any of the given fields.

Ryan Costella thanked Ms. Costella for the adjustments to the career pathways, and stressed the value of the NCRC testing, and discussion ensued amongst council members about the possibility of pursuing additional funding for testing and additional CTE courses statewide.

VIII. **For Possible Action** – Subcommittee Updates.....Ryan Costella

Mr. Costella asked for subcommittee updates, and Commissioner Representative Denise Castle commented that she chairs the Adult Workforce Subcommittee, and team members are Leandra Copeland, Cornelius Eason, and Dr. David Lee. She stated that they have been working on identifying in-demand occupations in manufacturing and the required skill sets, which have already been discussed in the sector council. She reminded that the primary purpose of the subcommittee was to understand the manufacturer’s current and future workforce needs and the skills sets needed for those jobs, and much had been accomplished through the council, especially with respect to the NCRC program. She stated that will be pulling the council together at the end of the month to develop a firm plan to identify the next project for the subcommittee, possibly the work readiness to train adult candidates with basic skills. She also mentioned the importance of marketing the Work Readiness Center. Mr. Costella commended the subcommittee efforts and thanked her for her comments. Hearing no further updates, Mr. Costella moved to Item IX.

IX. **For Possible Action** – Update on Pilot Program.....Ryan Costella

Ryan Costella reminded council members that Frank Woodbeck, DETR’s Director had approved the pilot program to utilize the NCRC WorkKeys program, and he asked Earl McDowell, Deputy Administrator for DETR’s Workforce Solutions Unit, how to make all aware of this benefit. Mr. McDowell said that funds for marketing have been made available to make the public aware of the program. Mr. Costella commended the testing program, stating that ClickBond is using the NRCR extensively from new applicants to managers and supervisors. He went on to volunteer to assist DETR with marketing efforts, as did Terry Culp, Denise Castle, and Cynthia Eagan, representing EDawn.

X. **For Possible Action** - Review of 2014 Strategic Plan.....Ryan Costella

Mr. Costella mentioned that he had no current update of the Strategic Plan, and so tabled this item for the current meeting.

XI. **For Possible Action** – New Business and Future Agenda Items.....Ryan Costella

Ryan Costella asked that DETR’s Public Information Officer update the council on the marketing of the NCRC efforts in the next meeting.

XII. **For Possible Action** – The next meeting will be on May 5, 2014 at 10:00 a.m.....Ryan Costella

XIII. **Second Public Comment Session**Ryan Costella
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Mr. Costella announced the Second Public Comment Session and invited members of the public to speak. Hearing no comments, he then turned to Agenda Item XIV.

XIV. AdjournmentRyan Costella

Ryan Costella adjourned the meeting at 10:59 a.m.

Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

GOVERNOR'S WORKFORCE INVESTMENT BOARD
MANUFACTURING SECTOR COUNCIL

Ryan Costella (Chair), Ray Bacon (Vice Chair), Fredrick Stater, Leo Gobbo, Commissioner Representative Denise Castle, Mike Skaggs, Councilwoman Gerri Schroder, David McElwain, Terry Culp, George Gussak, Dana Ryan, Jim New, Dr. David Ching Lee, Cornelius Eason, Gary Blosl, Dr. Michael Spangler, David Steiger, Dasya Duckworth, Craig Laub, Dr. Haris Doumanidis, Chris Zunis, Mark Rauenzahn, Commissioner Vida Keller

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Coralie Peterson, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Friday, April 4, 2014.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 119 Water St., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 1675 E. Prater Way, Suite 103, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.