



GOVERNOR'S WORKFORCE INVESTMENT BOARD

500 E. Third Street, Room 200

Carson City, Nevada 89713

Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Name of Organization: Governor's Workforce Investment Board (GWIB)
Health Care and Medical Services Sector Council
Data/Evaluation/Research Subcommittee

Date and Time of Meeting: **Tuesday**, January 8, 2013
10:30 a.m.

Place of Meeting: Department of Employment, Training & Rehabilitation
Stanley P. Jones Building
Conference Room C
2800 East St. Louis Avenue
Las Vegas, NV

This meeting was also conducted via videoconference and by telephone conference call at the address and telephone number listed below. Members of the public were invited to observe this meeting and provide comment at each of the addresses listed or by calling the number and access code listed:

Nevada Job Connect
Reno Town Mall
4001 South Virginia Street
Reno, NV

1-877-810-9415
Access Code 4697842#

Council Members Present: Veronica Dahir, Laura Hale, John Packham, Jeff Daniels.

Council Members Absent: Carolyn Yucha.

DETR Workforce Solutions Staff Present: Earl McDowell, Derita Hopkins, Ansara Martino.

Others in Attendance: Randi Hunewill (GWIB Health Care and Medical Services Sector Council), William Anderson (DETR, Research and Analysis Bureau), Tessa Ronier (DETR, Research and Analysis Bureau) Ken Pierson (DETR, Rehabilitation Division), Bob Potts (Governor's Office of Economic Development), Bill Welch (GWIB Health Care and Medical Services Sector Council), Laurie Boyer (Nevada Hospital Association), Chris Bosse, Commissioner Mike Page (GWIB Health Care and Medical Services Sector Council), Steven Lebedoff (GWIB Health Care and Medical Services Sector Council), Tracy Torrence (Southern Nevada Regional Housing Authority), David Allen, Theresa Kaufman (NHA Health Care 20/20 Program), Vance Farrow (Governor's Office of Economic Development and member

of GWIB Health Care and Medical Services Sector Council), Marcia Turner (Chair, GWIB Health Care and Medical Services Sector Council), Holly Balmer (NSHE), Linda Yi (Workforce Connections), Debra Collins (Workforce Connections).

***Please note that all attendees may not be listed above.**

AGENDA

I. Call to Order John Packham, Chair,
Data/Evaluation/Research Subcommittee of the GWIB Health Care and Medical Services Sector
Council

Dr. John Packham, Chair of the GWIB Health Care and Medical Services Sector Council
Data/Evaluation/Research Subcommittee, called the meeting to order, introduced himself, and asked for
roll to be called.

II. Roll call and Establishment of a Quorum Linda Yi, Project Director
GWIB Health Care and Medical Services Sector Council

Linda Yi called roll and verified that a quorum was present.

III. Verification of Posting Linda Yi

Linda Yi also verified that the agenda for this meeting was posted according to Nevada statute.

IV. Welcome and Introductions John Packham

Individuals present at the meeting in person, via videoconference and teleconference went around and
introduced their names as listed above in listing of persons present.

V. **First Public Comment Session** John Packham
Members of the public will be invited to speak before; however, no action may be taken on a matter during
public comment until the matter itself has been included on an agenda as an item for possible action.
Public comment may be limited to three minutes per person at the discretion of the chairperson.

Dr. Packham introduced the first public comment session. Hearing none, he proceeded with the next
agenda item.

VI. ***Discussion/Possible Action** – Approval of the November 6, 2012, Meeting Minutes
..... John Packham

Dr. Packham asked if each of the subcommittee members had an opportunity to review the November 6,
2012 meeting minutes. After members confirmed that they did, Laura Hale made a motion to approve the
minutes. The motion was seconded by Jeff Daniels. All members were in favor, with none opposed. The
motion carried.

VII. **Discussion** – Overview of Data obtained from the Health Workforce in Nevada Study
..... John Packham

Dr. Packham explained that he is still in the process of writing the *Health Workforce in Nevada* study, but
he can give a brief overview.

He said the heart of the study consists of two parts: (1) data on workforce demand, which does not only
look at current projected demand, but also at employment change by industry and occupation within the
health sector, largely utilizing data provided by DETR’s Chief Economist in the Research and Analysis
Bureau, William Anderson, and (2) information on health workforce supply, for which a couple of

different data sources were used to primarily look at change in health workforce supply, utilizing licensure data on close to 40 occupations/professions in Nevada, for the last decade. The study also attempts to qualify some of the information in growth and health workforce supply in per capita terms.

Dr. Packham then publicly thanked Mr. Anderson for his help and assistance, as well as his guidance on how data was interpreted. Dr. Packham said working together proved invaluable.

Dr. Packham went on to say he also looked at health workforce rankings and for how Nevada ranks in the U.S. Those rankings proved very interesting – one finding is that there were no occupations found, including ones in which Nevada made pretty substantial progress in such as dentistry, in which Nevada was higher than the U.S. average in per capita numbers.

The supply section of the study also includes information that he worked with Laura Hale's office on for HIPAA data for primary care, mental health and dental, as well as data collected from the National Center for Education Statistics giving graduation numbers for every remotely health-related education program and higher education program in the state of Nevada, both public and private programs, for the past year. The study also includes information from NSHE and some private programs in an attempt to understand higher education output and capacity for health care fields in Nevada.

Much data will be included in an appendix for the study, but Dr. Packham said he is going to try to highlight the degree to which, by occupation, the state is meeting demand as it can be defined in a report. He expects to be finished writing the study by the end of January.

Questions to Dr. Packham included:

Will health insurance coverage be included in the report?

Dr. Packham responded that a lot of information regarding health insurance coverage will not be covered, especially since Governor Sandoval announced recently that the state is going to participate in the Medicaid expansion; however, there is some separate data that he has pulled together from the Kaiser Family Foundation and a couple of other sources. He plans to fold that data into the discussion by focusing on what it shows for demand. He cautions that the current available data underestimates demand for health care over the next decade and in the next two to five years the demand data will look different with the next generation of data from the Research and Analysis Bureau of DETR.

VIII. ***Discussion/Possible Action** – Identify and Prioritize Health Workforce Research Projects for Calendar Year 2013 based on Data Gaps and needs identified by the Data/Evaluation/Research Subcommittee and other Health and Medical Services Sector Subcommittees..... John Packham

After introducing this agenda item, Dr. Packham asked the subcommittee members to remember on their charge, general duties and specific duties. For a list of those duties and charge, please view the following document: [..\HCSC Full Council and Subcommittee Draft Duties MAY 30 FINAL.docx](#). Next, subcommittee members took turns to give ideas for their workforce research project priorities for calendar year 2013 and what would be needed from the other GWIB Health Care and Medical Services Sector Council subcommittees.

Ideas from subcommittee members included:

- For the minimum data set, to collect data with the primary care office.
- Continue to collect information for what Nevada offers for health occupations training and education programs.
- Continue the projects that have already been started.
- Collect data on health insurance coverage, the uninsured, and forces shaping demand.
- Obtaining more information on population health that is available through the office of public health informatics and epidemiology.
- Consider any recommendations to send to the Legislation/Regulation/Policy Subcommittee.

- Consider strategies to overcome some of the hurdles encountered with health care workforce recruitment and retention, as well as nursing licensure.
- Consider doing a survey to see what keeps health care professionals here, what draws them here, and why do some people leave?
- Correlating the information in the *Health Workforce in Nevada* study in terms of workforce shortages, particularly in the rural communities, and the infrastructure that exists for public health, both in terms of water quality, air quality and the correlation to health needs by those people in the public. Look at whether those people are moving and whether because it's a mobile population, health concerns, or whether they stay in those areas because of health concerns? Some of this data may be available from the CDC.

Dr. Packham said for the calendar year of 2013, and to be in keeping with the duties and charge of this subcommittee, he wants to complete the work on the supply and demand analysis; continue the minimum data set development for health professions; look at the data the Nursing Board has adopted from the minimum data set elements and the questions that have been pushed for a long time as a mandatory part of completing a nursing license renewal because there will be a new set of data over 2013 that has never really been available before on any health profession; to work with other licensing boards to obtain similar information, particularly for physicians, but also others as well; to work with the Education and Training Subcommittee to flesh out what the current and projected capacity of the higher education system would be; to utilize some data to provide more accurate information on the nursing workforce; to better address demand modeling.

For demand modeling, he said he has in mind the National Center for Health Workforce statistics. Some of their satellite centers across the U.S. are developing and unveiling models for looking at the demand for a specific occupation, and Dr. Packham wants to prioritize and develop that for Nevada. He would also like to look at an occupation set of models at a minimum for medicine and nursing, but maybe also for some of the mental health occupations. Last, he wants to creatively look at how they might model primary care, recognizing that primary care can be provided by different types of providers and in different types of 'combinations' or 'mixes.'

To clarify, Dr. Marcia Turner, Chair of the GWIB Health Care and Medical Services Sector Council, reiterated that this subcommittee has to be very careful in sticking to their "charge" and there are two demand issues that she sees this subcommittee can address: (1) is regardless of how many jobs are open or how much people can afford to hire people, what is the true demand for whatever kind of health professional service. And (2) is to drill down at this moment in time what the hiring demand is in any of those areas so that it can be determined what the specific job openings are that are available at this current time. Dr. Packham agreed and said that they would focus on how many health workers would be needed in any health occupation that there is a current demand in, and in looking at the modeling demand for physicians he will focus on the economic concept and not the 'pie in the sky perfect world.'

IX. *Discussion/Possible Action – Data/Evaluation/Research Subcommittee Strategic Plan Deliverables including Prioritization and Establishment of Timelines..... John Packham

Dr. Marcia Turner informed the subcommittee that as Chair of the full Health Care and Medical Services Sector Council, she is asking each subcommittee to validate and finalize their charge, which Dr. Packham went over earlier in the meeting from the document drawn up to substantiate the duties of the full sector council and how the subcommittees can support the sector council. She wants each subcommittee to define their deliverables as things that can be achieved within the next year. Dr. Packham will compile the suggestions made to him in today's meeting and forward it to Linda Yi for distribution amongst council members to review.

X. *Discussion/Possible Action – Scheduling and Focus of Future Meetings..... John Packham

It was determined by the subcommittee members that the best time for them to meet is on the second Tuesday of every month at 10:30 a.m. Linda Yi will confirm that date and send out a meeting notice.

Steven Lebedoff asked if Vance Farrow, Industry Specialist with the Governor’s Office of Economic Development, could find out what percentage of health care professionals are employed by companies based outside of Nevada and what the target recruitment of industry would be.

XI. Second Public Comment Session John Packham
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Each comment will be limited to three (3) minutes.

Dr. Packham announced the second public comment session, hearing no comments Dr. Packham moved to adjourn the meeting.

XII. Motion for Adjournment..... John Packham
The motion for adjournment was made by Laura Hale and seconded by Jeff Daniels.

**Denotes items on which the Governor’s Workforce Investment Board Health Care and Medical Services Sector Council Data/Evaluation/Research Subcommittee may take action. Agenda items may be taken out of order. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised under public comment until the matter has been specifically included on an agenda.*

GOVERNOR’S WORKFORCE INVESTMENT BOARD
Health Care and Medical Services Sector Council
Data/Evaluation/Research Subcommittee Members

Veronica Dahir, Jeff Daniels, Laura Hale, John Packham and Carolyn Yucha

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Derita Hopkins, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis, Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Monday, January 7, 2013.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 E. Third St., Carson City, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; BLASDEL OFFICE BUILDING, 209 East Musser St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd, Building A, Unit 1, Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd, Las Vegas, NV; CHILDREN’S CABINET, 1090 S. Rock Blvd, Reno, NV. This agenda was also posted on DETR’s Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.