

Partnerships for Employment

News for Nevada Businesses

...teamwork to build a stronger Nevada workforce

Save your training budget: Offer welfare recipients on the job training

In anticipation of action by Congress to strengthen mandatory employment requirements for welfare recipients next year, Nevada's Welfare Division is gearing up to meet those requirements by reinstating its On The Job Training (OJT) program. What this means to Nevada businesses is the availability of almost \$2,000 to train new staff members if they hire a person who is receiving welfare cash assistance.

In a time when money is tight, and every business is watching the bottom line more closely, the opportunity to *train new staff members your way*, and be paid to do it is a true win-win situation. Employers offering an OJT opportunity to a welfare recipient can receive up to \$1,999.99 to defray up to 50 percent of the employee's salary or be reimbursed up to 50 percent of the employee's training hours. There is one hook, however, one OJT contract per employer.

If the Welfare Reauthorization Act is passed in its current language, the division will be responsible for placing at least 50 percent of welfare recipients into employment opportunities.

To quickly learn more about the OJT program to enhance your labor force call the Nevada Welfare Division at (775) 684-0608 or contact the nearest state welfare office.

Electronic
Payment
System



CARS



Department of Employment, Training & Rehabilitation

Providing more convenience for Nevada businesses

When it comes to providing convenient choices for employers, the Department of Employment, Training and Rehabilitation (DETR) Unemployment Insurance Contributions unit offers technology-driven systems that are easy, practical, and cost effective.

DETR knows that most businesses must stretch their resources to maximize the bottom line. That's why DETR created the Electronic Payment System (EPS) for employers to pay Unemployment Insurance (UI) taxes by telephone, and the Contributions Automated Reporting System (CARS) to report wages and summary information on magnetic media. Both systems offer a way for businesses to save valuable time and staffing hours related to their quarterly wage reporting and tax payment obligations.

The EPS provides a simple system for employers to file UI tax summary information and make electronic payments by telephone 24-hours a day. The high security encrypted interactive voice response system provides step-by-step guidance for businesses to file their quarterly UI tax summary information and pay tax bills.

The CARS provides businesses the ability to report all necessary information via magnetic media, including tapes, cartridges, CDs or diskettes. By using both magnetic media and EPS, payments and reports can be made virtually paper-free.

Enhancements are already in the works to provide employers the convenience of registering their businesses with the agency for Unemployment Insurance tax purposes, and reporting their quarterly wages and paying quarterly taxes over a secure on-line Internet web site. The target date for launching the Internet enhancements is September 30th 2004.

To explore your options or for more information about UI Contributions requirements or methods of filing and paying employer taxes call the department's Unemployment Insurance Contributions unit in Carson City at (775) 687-4599 or log on to www.NVDETR.org

Department of Employment, Training & Rehabilitation
and
Department of Human Resources, Welfare Division

...proud partners in the Nevada JobConnect system



