

2005

1st Quarter Edition

# Partnerships for Employment

*News for Nevada Businesses*

...teamwork to build a stronger Nevada workforce



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Nevada JobConnect serves as your first stop for employment in Nevada. We offer businesses a wide array of services to simplify staffing needs. We are dedicated to serving the needs of Nevada businesses.

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- on-line access & recruitment
- Workforce Information
- economic development information



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## A demand-driven workforce and New Employees Of Nevada

President Bush has implemented the High Growth Job Training Initiative through the Department of Labor, Employment and Training Administration. Similar to his educational goal which is to leave no child behind, his employment goal is to leave no worker behind. The Employment & Support Services (ESS) Unit within the State Welfare Division firmly supports this commitment.

The Welfare Division's ESS staff is aware Nevada's workforce is demand driven. We are also acutely aware of the number of people in need of jobs as we see hundreds of them every day during the course of our work. We would be doing a disservice to both employers and unemployed Nevadans if we failed to fine tune our ears to the needs of industry in Nevada.

Welfare has become a revolving door to many of our needy population because they do not have the skills necessary to make sufficient earnings to support a family in today's society. Our efforts are geared toward helping our clients develop the skills necessary to enter the job market in a field with adequate growth potential to ultimately provide a family with a salary scale leading them to self sufficiency.

The High Growth Job Training Initiative has identified 12 sectors that have demonstrated potential for economic growth nationally.

Health Care	Advanced Manufacturing
Information Technology	Construction
Biotechnology	Transportation
Geopatial Technology	Hospitality
Automotive	Financial Services
Retail	Energy

Hospitality, as an example, is an industry we are focusing on in Nevada. This industry is attractive because it provides entry level jobs with potential for growth and training is brief in duration with no specific educational background necessary. Certificates in Hospitality Management can be obtained in as little as 18 months and workers within this industry have opportunities for career advancement and increased earnings.

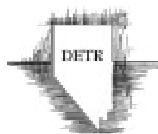
The advantage Nevada State Welfare's ESS Unit provides to the hiring industry is we are able to refer an applicant with entry level training and a support system in place to help with job-related needs. Work clothes, work items, transportation and child care are available. A one time job retention bonus payment of \$350 is offered to New Employees Of Nevada (NEON) participants once they have completed six continuous months of employment averaging 25 hours or more per week at minimum wage or better.

### No Worker Left Behind

**Nevada State Welfare Division  
Employment & Support Services Unit  
NEON program  
1470 East College Parkway  
Carson City, NV 89706**

**(775) 684-0613**

The mission of the Nevada State Welfare Division is to provide quality, timely, and temporary services enabling Nevada families, the disabled, and the elderly to achieve the highest level of self-sufficiency.



**Department of Human Resources,  
Welfare Division  
and  
Department of Employment,  
Training & Rehabilitation**



*... proud partners in the  
Nevada JobConnect system*